



**HFNY Performance Indicators**

<b>Performance Indicator Criteria</b>
<p><b>1. Quarterly Performance Targets</b>            For the performance period, four quarters of performance were reviewed for these targets: HD 1 through 8, PCI1, MLC 1, 3, 7. If stated target achieved at least 3 of four times, target is considered met.            NYS Target Performance: 9 of 12 Performance targets achieved at least 3 out of 4 quarters in Performance Period</p>
<p><b>2. Retention Rate at one Year for Participants who enrolled in Performance Period</b>            NYS Target Performance: 50%</p>
<p><b>3. Assessment Completed Prenatally or within two weeks of birth of Target child for performance period</b>            NYS Target Performance: 80%</p>
<p><b>4. First Home Visit Prenatally or within the first three months after the birth of Target Child for those enrolled in performance period</b>            NYS Target Performance: 95%</p>
<p><b>5. Required forms (PSI, Follow-up or ASQ) for last month of performance period.</b>            NYS Target Performance: no invalid forms 25% or higher</p>
<p><b>6. Credential Requirements for Training: Orientation, Core, Shadowing and IFSP.</b>            NYS Target Performance: Trainings have 2 or 3 rating.</p>
<p><b>7. Credential Requirements for Training II: Six and twelve month wrap around trainings.</b>            NYS Target Performance: Trainings have 2 or 3 rating.</p>
<p><b>8. HFA Home Visit rate for last three months of Performance Period</b>            NYS Target Performance: 75%</p>
<p><b>9. Supervisor observation of FSW and FAW</b>            NYS Target Performance: Four observation visits during last year for each FSW and two assessment observations for each FAW hired more than one year from Performance period end date</p>
<p><b>10. Prenatal Enrollment</b>            For performance period, the average quarterly percentage of new enrollments who enroll prenatally            NYS Target Performance: 65%</p>
<p><b>11. Creative Outreach</b>            NYS Target Performance: 10% or less at end of Performance Period</p>